

## **Notice Informing Individuals About Nondiscrimination and Accessibility Requirements**

### **Discrimination is Against the Law**

Inspiration Day Treatment, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. [Name of covered entity] does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Inspiration Day Treatment, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the Clinical Director at Inspiration Day Treatment, Inc.

If you believe that Inspiration Day Treatment has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Client Advocate of Inspiration Day Treatment, Inc., 11700 Kanis Road, Suite 2, Little Rock, AR 72211, phone (501)221-1941, fax (501) 224-1340. You can

file a grievance in person or by mail, fax, or email. The Client Advocate is available to help you if assistance is needed.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.